



## AZ or Grader Heavy Equipment Operator - Full Time Internal/External Posting (Bargaining Unit – CUPE Local 255.12)

Welcome to Arran-Elderslie! Rolling hills, rivers, streams, agricultural land and small communities make up the landscape of our Municipality. The small-town safety, healthy lifestyle, rural living, proximity to career opportunities as well as welcoming residents makes Arran-Elderslie a great place to live. Arran-Elderslie is located in Bruce County and is home to approximately 7,000 residents and includes communities of Tara, Chesley and Paisley.

The Municipality of Arran-Elderslie invites qualified applicants for the position of AZ or Grader Heavy Equipment Reporting to the Works Manager and the Public Works Foreperson, the Heavy Equipment Operator will operate and maintain equipment and perform a variety of public works tasks. This is a Bargaining Unit Position subject to a trial period as per Section 10.02.01 or Section 11.06 of the Collective Agreement.

### **GENERAL DUTIES**

- Road Maintenance – construction and maintenance of municipal roads including gravel and hard surfaces, sidewalks bridge, snow plowing, salting and sanding
- Vehicle and equipment operation and maintenance
- Repair and maintenance of municipal infrastructure such as drains, culverts, sidewalks and catchbasins
- Responsible to assist with cemetery burials, monument care and maintenance and grass cutting
- Occasional grass cutting and trimming
- Maintain safe working conditions and practices

### **KNOWLEDGE/QUALIFICATIONS**

- Preferred completion of OSSD (or equivalent)
- Must be able to safely operate various heavy equipment including tandem dump trucks with snowplow and sanding equipment and/or grader with snowplow equipment while being safety conscious at all times
- Excellent working knowledge of proper Health & Safety practices as well as First Aid and WHMIS
- Self-motivated and able to work with minimal supervision when required
- Ability to maintain and complete minor repairs to equipment
- Must have and maintain a valid AZ driver's license as a minimum and current driver's abstract with results satisfactory to the Municipality
- Ability to perform manual labour
- Excellent communication skills with co-workers and the public
- Computer skills would be an asset
- Well organized, energetic team player

Note: The preferred candidate must be willing to provide a criminal background check as well as a clean driver's abstract prior to finalizing an employment offer.

**The Municipality may consider an underfill role for a suitable candidate with less qualifications, subject to a modified salary.**

If you are looking for an opportunity, please submit your resume and cover letter in confidence to the undersigned by April 19, 2024 at 12:00 p.m. via e-mail or regular mail. It should be noted that only those individuals selected for an interview will be contacted.

Salary - \$30.26 (2024) to \$31.17 (2025)

Subject: AZ or Grader Heavy Equipment Operator – Full Time  
Human Resources  
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A copy of the job description is available by visiting  
[www.arran-elderslie.ca/careers](http://www.arran-elderslie.ca/careers).